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# Stiftung Constanter - Outline Policy Plan 2023 - 2024

### **General**

Stiftung Constanter (hereafter "Constanter") is a private, independent charitable foundation founded by Brenninkmeijer family business owners and based in Switzerland. Constanter has a charitable character and does not pursue a profit-making purpose.

Constanter's mission is to contribute to a better world where social justice and the dignity of the planet and all its people are respected and promoted. Constanter advances this mission by enabling work in the areas of education, society, faith and climate, providing funds to other philanthropic entities and partners that support these aims, and by encouraging the development of industries and economies that work for all stakeholders, not just a few.

The way Constanter works, invests and partners is driven by a strong sense of what matters in principle and works in practice. Its values are rooted in the Catholic faith and the business heritage of the Brenninkmeijer family business owners. Constanter believes in listening and working collectively with those who understand the issues best – whether that's experts, local communities or the people directly affected – to promote human dignity and strive for a more just and sustainable world.

Constanter works in strategic partnership with a wider network of philanthropic organisations. Chief among these are Porticus which advises and supports us in developing and executing Constanter's philanthropic strategy, and Laudes Foundation which pursues its mission by inspiring and challenging industry to accelerate the transition to a climate-positive and inclusive economy.

### **Board**

The Board consists of four persons. The current Board members are:

- Mr. Edward K. Brenninkmeijer (Chair)
- Mr. Martin Rudolf V.M. Brenninkmeijer
- Mr. Stan H.M. Brenninkmeijer
- Mr. Wim Eysink

Constanter does not remunerate its board members for their work.

### Source of income

Constanter is a private charitable foundation which does not raise funds among the general public. Its main source of income is the return on its investments.

Constanter has a charitable character and income from its investments is used for the benefit of its charitable purpose.

# **Porticus & Laudes Foundation**

Constanter's funding, investments and professional services enable the work of Porticus, Laudes Foundation and other philanthropic organisations founded by the Brenninkmeijer family business owners. In turn, these organisations support Constanter in developing and executing its philanthropy strategy through grant-giving programmes.

### **Porticus**

Constanter relies on the services of the Porticus organisation to select and review appropriate charitable projects and to measure the impact of the grants made. Porticus is active worldwide and exclusively supports the charitable entities established by the Brenninkmeijer family entrepreneurs in their grant-making activities (see also www.porticus.com).

The vision of Porticus is 'Together we create a just and sustainable future where human dignity flourishes'. Porticus believes that the best way to maximise positive impact on the world and its people is to tackle the root causes of problems, taking the time to understand the systems in which they arise and making a concerted and collaborative effort to deliver change. Systems are defined as interrelationships existing between individuals, groups and institutions which form a bigger whole.

Complex, deep-seated problems demand multidimensional solutions. Together with its partners Porticus employs a combination of approaches for maximum effect, for example generating knowledge, developing capacity and improving policies, strengthening networks, tactical delivery of services and changing behaviours.

Porticus focuses on the interlinked areas of society, education, faith and climate because these fields have a defining effect on people's quality of life and dignity. They are also areas where Porticus believes its knowledge and networks, in collaboration with others, can really make a difference

For more information about Porticus, please visit the Porticus website.

## Laudes

Constanter also relies on the Laudes Foundation to further its charitable strategy. Laudes was established by the Brenninkmeijer family entrepreneurs in 2020.

Laudes' vision is one where the global market values all people and respects nature. Laudes' mission is to support brave action to inspire and challenge industry to harness its power for good. To do this, Laudes chooses to intervene in two areas: via finance and capital markets (the lifeblood flowing through the system, influencing decision-making throughout the real economy) and via business and industry (driving the use of resources and employing the majority of workers).

By 2030, Laudes wants to have contributed to building an inclusive economy, where ideas have been reshaped (mindsets), incentives have been redesigned (rules) and power has shifted to enable business and markets to mitigate climate change and reduce inequality.

Laudes focuses its work on finance and capital markets as well as two industries (fashion and the built environment) which, together, have an outsized impact on both climate and inequality.

For more information, please visit the Laudes website.

## **Investment policy**

As a private not-for-profit charitable foundation, Constanter does not raise funds or rely on donations from the public. Its funds come from investments made and managed specifically for the purpose of its philanthropic work. Constanter strives to meet its philanthropic spending commitments now and in future, guided by high ethical standards. Increasingly, co-funding has emerged as an effective way to approach systemic challenges.

Constanter's investments are aligned with its mission, going beyond legal and regulatory compliance to express its values as well. Informed by its responsible investment guidelines which are implemented through its asset managers and partners, Constanter aims to exclude assets that are incompatible with its values or fail to meet international standards.

The Board of Constanter has adopted a Strategic Asset Allocation that looks at the long-term goal of charitable donations, Constanter's capacity to deal with fluctuations in capital markets, and the risk and return expectations for the different investment categories.